# IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF OHIO

MICHAEL HAYDU, :

Plaintiff, :

SIMPLE DEBT SOLUTIONS, LLC,

-VS-

EVVO FINANCIAL, LLC, : Case No.

FIVE LAKES LAW GROUP, PLLC

Hon.

:

Defendants. :

# COMPLAINT AND REQUEST FOR DECLARATORY RELIEF AND JURY DEMAND

Plaintiff MICHAEL HAYDU states the following claims for relief:

#### Introduction

The Fair Credit Reporting Act ("FCRA"), 15 U.S.C, Section 1681b(f) regulates the access and use of consumer reports in order to protect consumer privacy. This case involves the illegal use of and access to the private financial data in the consumer reports of likely tens of thousands of financially distressed consumers. The information was accessed for the illegal purpose of marketing debt settlement and/or consolidation services. Defendants obtained lists of consumer data, lists referred to as "pre-screened lists," including Plaintiff's. Defendants used the lists to market debt settlement services.

The pre-screened lists at issue are compiled by a consumer reporting agency using filters including a base level of unsecured debt balances, a minimum level of unsecured trade lines, and various other filters bearing on a consumer's credit worthiness. The pre-screened lists constitute

consumer reports that may only be accessed and used for a permissible purpose. *See*, 15 U.S. C. Section 1681b(f); *See*, *Trans Union v FTC*, 245 F.3d 809 (U.S. App. D.C. 2001).

The pre-screened lists at issue are compiled by a consumer reporting agency using filters including a base level of unsecured debt balances, a minimum level of unsecured trade lines, and various other filters bearing on a consumer's credit worthiness. The pre-screened lists constitute consumer reports that may only be accessed and used for a permissible purpose. *See*, 15 U.S. C. Section 1681b(f); *See*, *Trans Union v FTC*, 245 F.3d 809 (U.S. App. D.C. 2001).

Accordingly, Plaintiff Michael Haydu brings this action to obtain monetary damages, injunctive relief, attorneys' fees, his costs in this action and any other relief to which he may be entitled to compensate him for Defendants' violations of the Fair Credit Reporting Act, 15 U.S.C, \$\\$1681, et seq., ("FCRA") the Ohio Consumer Sales Practices Act, Oh. Rev. Code \$\\$1345.01 to 1345.99 ("OCSPA"), the Equal Credit Opportunity Act, 15 U.S.C \\$1691 ("ECOA"), fraud, and civil conspiracy all of which were violated as part of a venture to advertise, promote and operate a business of soliciting clients for debt settlement and credit repair.

### **Jurisdiction and Venue**

- 1. This Court maintains subject matter jurisdiction pursuant to the Fair Credit Reporting Act, 15 U.S.C. § 1681 *et seq.*, as further alleged herein.
- 2. This Court may also exercise supplemental jurisdiction over the related state law claims arising out of the same nucleus of operative facts which give rise to any federal law claims under 28 U.S.C. § 1367.
- 3. The transactions and occurrences which give rise to this action occurred in Trumbull County, Ohio.
- 4. Venue is proper in the Northern District of Ohio.

- 5. Defendants regularly engage in business with, and direct business at, Ohio consumers and have otherwise availed themselves of the Ohio marketplace and secured the benefits of that marketplace. Such conduct includes, among other things, holding themselves out as debt settlement and credit repair companies providing services to Ohio residents; directing business solicitations into the State of Ohio, directed at indebted Ohio residents; seeking participation in Defendants' debt settlement and credit repair programs; contracting in Ohio with Ohio consumers for various services including debt settlement and credit repair; offering to perform and/or performing activities for Ohio residents including debt settlement and credit repair functions; and/or contracting for legal services or performing legal services for Ohio consumers.
- 6. Specifically, all Defendants had actual knowledge or acted with reckless disregard as to the deceptive nature of the mailing, the illegal nature of the data used in the mailing campaign at issue, that a portion of the mailers were directed to Ohio consumers (including Exhibit A), and that the solicitation was an attorney solicitation seeking to retain Ohio clients, including Haydu.
- 7. All individual Defendants are sophisticated business persons and are familiar with the laws related to the FCRA and deceptive marketing in general. All individual Defendants knew the actions of the companies they directed were acting illegally and chose to go forward with the conspiracy in violation of both State and Federal law.
- 8. All Defendants, acting in concert, conspired to illegally obtain protected consumer reporting data and mail to tens of thousands of Ohioans the illegal solicitations at issue in this Complaint, or substantially similar solicitations.
- 9. All Defendants intentionally targeted thousands of Ohioans at their residential addresses located in the State of Ohio and knew their conduct would injure these consumers in the State of Ohio.

- 10. Each Defendant had played a significant and necessary role in the conspiracy described in this Complaint.
- 11. This Court has jurisdiction over the parties and the subject matter of this action.
- 12. The Plaintiff to this lawsuit is Michael Haydu ("Haydu"), who resides at 438 North Rhodes Avenue, Niles, Ohio 44446-3824.
- 13. The Defendants to this lawsuit are as follows:
  - (a) Simple Debt Solutions, LLC ("Simple Debt") which is a Delaware limited liability company doing business in Ohio and located at 15821 Ventura Boulevard, Suite 235, Encino, California 91436-2924 and whose statutory agent is California Registered Agent, Inc. which maintains an address at 1401 21st Street, Suite 370, Sacramento, CA 95811.
  - (b) Evvo Financial, LLC ("Evvo") which is a professional LLC doing business in Ohio and maintaining an address at 3110 W. Cheyenne, Suite 200, N Las Vegas, Nevada, 89032 and whose statutory agent is Mathew Higbee who maintains his address at 3110 W. Cheyenne, Suite 200, N Las Vegas, Nevada, 89032.
  - (c) Five Lakes Law Group, PLLC ("Five Lakes") is a professional limited liability company operating from an address at 26711 Northwestern Highway, Suite 350, Southfield, MI 48033-2156 and whose statutory agent is The Corporation Company, which maintains an address at 40600 Ann Arbor Road East, Plymouth, Michigan 48170.
- 14. For the purposes of this Complaint, unless otherwise indicated, "Defendant" or "Defendants" includes all agents, employees, officers, members, directors, heirs, successors, assigns, principals, trustees, sureties, subrogees, representatives, and insurers of Defendants named in this caption.

- 15. Defendants, acting in concert with each other, unlawfully obtained Haydu's consumer report and used it to illegally obtain information for the purpose of sending deceptive solicitations for debt adjustment/debt settlement and credit repair services. Defendants have misused the illegally obtained data of Plaintiff as well as likely tens of thousands of Ohioans.
- 16. As such, Plaintiff seeks damages for the harm caused by Defendants' unlawful acts and a declaration that Defendants have acted unlawfully.

### **Statement of Facts**

- 17. All named Defendants engaged in a scheme to obtain and use protected consumer reporting data to market debt settlement and credit repair services via mailers directed to Haydu in the State of Ohio.
- 18. To that end, Simple Debt, through an authorized agent, and with the knowledge and at the direction of Evvo Financial and Five Lakes, compiled or directed an agent to compile a "prescreened list" containing the names and addresses of consumers in financial distress.
- 19. Simple Debt obtained and used these pre-screened lists containing the names and addresses of consumers who met certain criteria such as minimum debt balances or high interest rates, etc.; Haydu was on at least one of these lists.
- 20. These lists are compiled by a consumer reporting agency using the filters supplied to the consumer reporting agency by Simple Debt's marketing agent.
- 21. The lists constitute consumer reports under the FCRA.
- 22. Simple Debt then arranged for the preparation and mass mailing of marketing letters to the consumers on the pre-screened lists obtained from the consumer reporting agency.
- 23. Haydu received one of the mailed solicitations, which is attached as Exhibit A and incorporated herein.

- 24. Defendants' representations on the mailer, and during the debt settlement pitch in response to the mailer provides proof the mailer was populated with data from a consumer report. Some of the relevant language is as follows:
  - (a) On the back of the mailer, Simple Debt provides the standard prescreen and opt out language stating: "PRESCREEN & OPT-OUT NOTICE: This 'prescreened' offer of credit is based on information in your credit report indicating that you meet certain criteria."
  - (b) Likewise, on the front of the mailer is the short version of the prescreen and opt out notice.
  - (c) The mailer states Haydu is "pre-approved" no less than three times on the front of the mailer implying there was some criteria used to evaluate Haydu's eligibility prior to sending the mailer.
  - (d) In the fine print on the back of the mailer, Simple Debt indicates it "has no control over participating lender creditworthiness eligibility criteria." However, in order to use prescreened lists, the FCRA requires the eligibility requirement be established prior to obtaining the lists.
  - (e) Kameel Shabbain, a debt specialist for Simple Debt, informed Haydu Simple Debt obtained the data "[i]n the same way that credit card and loan companies preliminary data reviews on consumer credit reports to see if they qualify for credit cards and such, other companies are able to do the same thing if they feel someone may qualify for any type of assistance that would benefit them and are then sent offers in the mail, just like with credit cards etc." This statement is not accurate and companies may only use prescreen data to make a firm offer of credit and/or insurance pursuant to the FCRA.

- 25. In January of 2023, Haydu called the phone number listed on the mailed solicitation to apply for a "loan."
- 26. Haydu had a telephone conversation with a representative who identified himself as Kameel Shabbain from Simple Debt Solutions. Haydu gave Mr. Shabbain the Personal Key number listed on the mailer.
- 27. In that initial telephone conversation, Mr. Shabbain indicated Haydu did not qualify for a loan, but that Simple Debt could offer a loan modification program.
- 28. At 8:21PM on January 19, 2023, EVVO emailed Haydu seeking consent to market to Haydu various financial products through its affiliates. Haydu did not consent and did not even know he received this email at that time.
- 29. At 8:22PM on January 19, 2023, EVVO sent Haydu an email that stated "Michael Unfortunately, it looks like there are no offers available for you at this time."
- 30. At 8:23PM on January 19, 2023, Mr. Shabbain, from Simple Debt, emailed Haydu pitching a debt settlement program on behalf of Five Lakes.
- 31. Previously Mr. Shabbain had explained that a different company and an attorney would be performing the actual debt settlement services.
- 32. In a subsequent email, Mr. Shabbain explained more fully that every state has different laws for debt resolution programs, and that the State of Ohio requires an attorney, which would be through Five Lakes Law Group.

- 33. Mr. Shabbain also explained that the program would make Haydu debt-free "...and have stronger lendability options than you have now due to your high debt-to-credit ration and the size of your debt."
- 34. Simple Debt advertised a consolidation loan in order to entice Haydu to call on the solicitation, but instead marketed debt adjustment or debt settlement products and services. This is the classic and illegal "bait and switch" method of marketing.
- 35. Simple Debt never intended to offer a loan to Haydu. The solicitation itself was a guise to obtain a targeted list from a consumer reporting agency as it is unlawful to obtain consumer reports for the purpose of marketing debt settlement services.
- 36. Simple Debt and its co-conspirator Evvo could not legally lend Haydu the loan as advertised in the purported firm offer of credit as neither have lending licenses in Ohio that would permit them to do so.
- 37. In fact, Simple Debt admits it does not give loans as the back of the mailer states: "This correspondence is for a debt consolidation loan referred by Simple Debt Solutions, LLC. All loan requests are funded by a third party. Simple Debt Solutions, LLC has no control over participating lender creditworthiness eligibility criteria. APR/Interest rates will vary depending on individual lender terms."
- 38. Simple Debt further states "Loans are offered by Simple Debt Solutions, LLC affiliates. Evvo Financial is an affiliate of Simple Debt Solutions, LLC"
- 39. Simple Debt also indicates that "[l]enders we refer to you may be unable to extend credit if the lender determines that you do not meet their lending criteria." However, the FCRA defines a "firm offer of credit" as "any offer of credit or insurance to a consumer that will honored if the consumer is determined, based on information in a consumer report on the consumer, to meet the

specific criteria used to select the consumer for the offer." Simple Debt admittedly did not meet the definition of a "firm offer of credit" in that it had no pre-established lending criteria and mentions this multiple times in its solicitation.

- 40. Evvo likewise does not offer loans. At best, Evvo attempts to obtain loans on behalf of consumers by sending the lenders consumer information in order for the lender to then make its own decision regarding credit based on a consumer's credit reporting information. This is not a firm offer of credit as defined by the FCRA but simply an effort to obtain a loan on behalf of a consumer.
- 41. It is unlikely that Evvo even made this attempt as Haydu did not receive any notifications from any lenders, including but not limited to, an adverse action letter.
- 42. All Defendants are necessary components of this conspiracy—Simple Debt obtained the prescreened lists and arranged for the marketing, Evvo is an affiliate of Simple Debt that purportedly would provide the loan, and Five Lakes is the actual end user of the data for Ohio consumers on the list.
- 43. All Defendants knew, or should have known, that the data used in the marketing originated at a consumer reporting agency.
- 44. All Defendants knew the solicitation, as it exists and as it is described by Simple Debt, was not a firm offer of credit, and that no Defendants had the intent to honor the loan terms as offered in the mailer.
- 45. Obtaining and using a consumer report for marketing is an impermissible purpose in violation of the FCRA, 15 U.S.C. § 1681b(f).
- 46. Plaintiff did not authorize Defendant to access his consumer report information prior to the mailer being sent to him.

47. Defendants are responsible for any of the actions of its agents under the doctrine of respondeat superior.

## <u>COUNT ONE</u> <u>Violation of the Fair Credit Reporting Act</u> <u>Willful Noncompliance, 15 U.S.C. § 1681n</u>

- 48. Plaintiff repeats, realleges, and incorporates by reference all of the foregoing paragraphs.
- 49. Plaintiff is a "consumer" as defined by the FCRA, 15 U.S.C. § 1681a(c).
- 50. Defendants, alone or through a marketing agent, obtained information and data on Plaintiff's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living from a "consumer reporting agency" as defined by the FCRA, 15 U.S.C. §1681a(f).
- 51. The marketing agent then disclosed Plaintiff's most private consumer reporting data to Defendants in order to use in Defendants' marketing campaign.
- 52. All Defendants illegally accessed Plaintiff's consumer report for the purposes of marketing a debt settlement program, and all Defendants knew Haydu, and any reasonable person, would be harmed by this invasion of privacy.
- 53. The information is therefore a "consumer report" as defined by the FCRA, 15 U.S.C. \$1681a(d).
- 54. Defendants willfully obtained and used Plaintiff's consumer reports without a permissible purpose in violation of 15 U.S.C. §§ 1681b and 1681n.
- 55. Defendants willfully obtained and used Plaintiff's consumer reports to utilize the information for marketing debt settlement services. Under section 607 of the Fair Credit Reporting Act, it is clearly stated that the purpose for which a consumer report is sought must be certified, and that it must be further certified that the information will be used for no other purpose 15 U.S.C.

§ 1681e.

- 56. Obtaining and using a consumer report for marketing is an impermissible purpose in violation of the FCRA, 15 U.S.C. § 1681b(f).
- 57. Due to Defendants' conduct, Plaintiff has suffered actual damages by Defendants' invasion of his privacy, including, but not limited to, mental and emotional hardship, physical, mental and emotional stress, anxiety, monetary damages and embarrassment upon learning that his most private financial data had been accessed and reviewed by companies and individuals that had no right to such information.

# <u>COUNT TWO</u> <u>Violation of the Fair Credit Reporting Act</u> <u>Negligent Noncompliance, 15 U.S.C. § 16810</u>

- 58. Plaintiff repeats, realleges, and incorporates by reference all of the foregoing paragraphs.
- 59. Defendants negligently obtained and used Plaintiff's consumer reports without a permissible purpose in violation of 15 U.S.C. §§ 1681b and 1681o.
- 60. The information obtained is a "consumer report" as defined by the FCRA, 15 U.S.C. \$1681a(d).
- 61. Defendants negligently obtained and used Plaintiff's consumer report without a permissible purpose in violation of 15 U.S.C. §§ 1681b and 1681o.
- 62. Due to Defendants' conduct, Plaintiff has suffered actual damages by Defendants' invasion of his privacy, including, but not limited to, mental and emotional hardship, physical, mental and emotional stress, anxiety, monetary damages, and embarrassment upon learning that his most private financial data had been accessed and reviewed by companies and individuals that had no right to such information.

# COUNT THREE Violation of the Fair Credit Reporting Act False Pretenses--15 U.S.C. § 1681q

- 63. Plaintiff repeats, realleges, and incorporates by reference, as though set forth herein, the prior paragraphs of this Complaint.
- 64. Defendants accessed Plaintiff's consumer reports under false pretenses.
- 65. Defendants violated the FCRA by knowingly and willfully procuring information on Plaintiff under false pretenses, 15 U.S.C. § 1681q.
- 66. 15 U.S.C. § 1681q has a private cause of action under 15 U.S.C. § 1681n.
- 67. All Defendants acted knowingly and willfully. Defendants' willful conduct is illustrated by the following:
  - (a) The FCRA was enacted in 1970; Defendants have had over 50 years to become compliant;
  - (b) Defendants violated a clear statutory mandate set forth in 15 U.S.C. § 1681q;
  - (c) All Defendants knew that they had no intention of, making a firm offer of credit. Similarly, the individual Defendants knew the consumers responding to the mailers had no business relationship with Defendants, were not being offered a credit transaction, but instead were being offered debt settlement services.
  - (d) Defendants systematically procured consumer information without permissible purposes despite myriad statutory text and guidance.
  - (e) By adopting such a policy and practice, Defendants voluntarily ran a risk of violating the law substantially greater than the risk associated with a reading that was merely careless.
- 68. Plaintiff is entitled to Statutory damages of not less than \$100 and not more than

\$1,000 for each and every one of these violations, pursuant to 15 U.S.C. § 1681n(a)(1)(A). Plaintiff is also entitled to punitive damages for these violations, pursuant to 15 U.S.C. § 1681n(a)(2). Plaintiff is further entitled to recover his costs and attorneys' fees, pursuant to 15 U.S.C. § 1681n(a)(3).

## <u>COUNT FOUR</u> Violations of the Ohio Consumer Sales Practices Act

- 69. Plaintiff repeats, realleges, and incorporates by reference all of the foregoing paragraphs.
- 70. The interactions between Plaintiff and Defendants were a "consumer transaction" as defined by R.C. § 1345.01(A) as Defendants solicited a service to Plaintiff, an individual, for purposes that are primarily personal, family or household. Defendants did this by mailing Plaintiff a solicitation to procure their business. The purpose of the mailed solicitation was personal in nature and Defendants solicited Plaintiff to provide him services for his personal debt in exchange for various fees.
- 71. The mailers sent to Plaintiff as well as the ensuing telephone sales pitch for debt settlement services were riddled with deceptive and fraudulent representations.
- 72. Defendants are "suppliers" as defined by R.C. § 1345.01(C) as it engaged Plaintiff in the soliciting of a consumer transaction by attempting to procure Plaintiff's business by sending him mailed solicitations in an attempt to provide Plaintiff with debt adjustment/debt settlement services in exchange for various fees.
- 73. Plaintiff is a "consumer" as defined by R.C. § 1345.01(D) as he engaged in consumer transactions with Defendants, a supplier. Defendants solicited Plaintiff via the mailer attached as Exhibit A to this Complaint and invited them to call.
- 74. All parties are a "person" as defined by R.C. §1345.01. A person includes an individual, corporation, government, governmental subdivision or agency, business trust, estate, trust,

partnership, association, cooperative, or other legal entity. Plaintiff is a person and Defendants, a legal entity, is also a person.

- 75. Defendants committed material unfair, deceptive, and/or unconscionable acts and practices in connection with a consumer transaction, primarily for personal, family or household purposes, in violation of the Ohio Consumer Sales Practices Act, including, but not limited to:
  - (a) Making false or misleading statements to induce a purchaser to pay for services in violation of R.C. § 1345.02(A).
  - (b) Knowing of the inability of the consumer to receive a substantial benefit from the subject of the consumer transaction.
  - (c) Using a sales presentation which makes the material facts of the offer misleading or conveys or permits an erroneous impression as to the services offered for sale.
  - (d) Defendants violated O.A.C. 109:4-3-03(B)(2) and engaged in deceptive acts or practices in connection with a consumer transaction because the first contact it had with Haydu was secured by through deception when Defendants sent a misleading letter to Plaintiff.
  - (e) Defendants violated O.A.C. 109:4-3-10(A) and engaged in deceptive acts or practices in connection with a consumer transaction because Defendants made representations, claims, or assertions of fact about the status of Plaintiff's debt balances, monthly payments, interest rates and high balance revolving debt in an effort to convince a reasonable consumer to call immediately and retain Defendants' services.
- 76. Plaintiff was in fact deceived by the alleged violations and as a result of the preceding violations by Defendants, Plaintiff has suffered injury in the form of mental and emotional

hardship, physical, mental and emotional stress, anxiety, embarrassment and monetary damages caused by the deceptions in the mailers previously described in this Complaint.

## COUNT FIVE Fraud

- 77. Plaintiff repeats, realleges, and incorporates by reference all of the foregoing paragraphs.
- 78. Fraudulent conduct has been specifically alleged throughout this Complaint and incorporated into Count Five by reference. Plaintiff specifically relied on the aforementioned representations, misrepresentations, non-disclosures and implied representations when making the determination whether to contact Simple Debt and provide Simple Debt and its coconspirators with access to his consumer reports and other private financial data.
- 79. The Defendants' entire scheme is to mislead. It misled the consumer reporting agency by obtaining protected FCRA data under false pretense, and it misled Haydu by tricking him into calling and disclosing additional data under the false pretense of offering a consolidation loan.
- 80. Specifically, Haydu relied on all representations in Exhibit A in making a determination to call Simple Debt. These representations include, but are not limited to, the fact that he was invited to apply for a consolidation loan, when, in fact, Defendants were only interested in marketing debt settlement services.
- 81. The Defendants' representations concerning the work it claimed it would perform were made falsely, with knowledge of their falsity, or with such utter disregard and recklessness as to whether the representations were true or false that knowledge may be inferred.
- 82. The representations were made with the intent of misleading Plaintiff into relying upon them so Defendants could obtain money from Plaintiff, as well as access to his consumer report.
- 83. Plaintiff was justified in relying upon the Defendants' representations. Plaintiff has been injured by the wrongful and fraudulent conduct of Defendants and has been damaged in an amount

to be established at trial, as well as entitled to punitive damages in an amount to be established at trial.

# COUNT SIX Civil Conspiracy

- 84. Plaintiff repeats, realleges, and incorporates by reference all of the foregoing paragraphs.
- 85. Simple Debt conspired with Evvo and Five Lakes to illegally obtain and use data protected by the FCRA. The Defendants committed further crimes when they conspired to use the illegal data in a deceptive fashion. All Defendants knew the marketing scheme was both criminally and civilly illegal and they were joint actors and conspirators in the illegal marketing scheme.
- 86. The combined acts of Defendants have resulted in damages to Plaintiff in the form of an invasion of privacy and the emotional damages resulting from such an invasion.
- 87. The combination of Defendants' actions and conduct as alleged herein constitute a civil conspiracy by way of an unlawful act independent of the conspiracy, namely fraud and the criminally illegal acts in violation of both the FCRA and the OCSPA resulting in an invasion of privacy.

# **COUNT SEVEN**Violations of the Equal Credit Opportunity Act

- 88. While Plaintiff does not believe Defendants intended to offer a loan, should Defendants demonstrate they did make a firm offer of credit that was then denied for permissible reasons as outlined in the FCRA, then it violated the Equal Credit Opportunity Act.
- 89. Defendants are a "creditor" as defined in 15 U.S.C. § 1691a(e) as it extended credit to Haydu via mail; Defendants regularly extend credit and make credit decisions, including rejecting customer credit applications.
- 90. Haydu is an "applicant" as defined in 15 U.S.C. § 1691a(e) as he applied directly to Simple

Debt via telephone following the pre-approved offer that arrived in the mail.

91. Simple Debt and/or its affiliate Evvo and Five Lakes failed to issue an adverse action notice

following the denial of credit to Haydu within 30 days of the denial as stated in Reg. B 12 C.F.R.§

202.9(a)(1)(i).

92. The foregoing acts and omissions of Defendants constitute a violation of the ECOA.

93. As a result of Defendants' violation of 15 U.S.C §1691 et seq., Haydu is entitled to an

award of up to \$10,000.00 in punitive damages for each violation pursuant to 15 U.S.C §1691.

94. Haydu is also entitled to and seeks injunctive relief prohibiting such conduct in the future.

#### **Prayer for Relief**

ACCORDINGLY, Mr. Haydu requests this Court grant any or all of the following relief:

a. Actual damages for items including emotional distress, mental anguish,

frustration, humiliation, and embarrassment.

b. Statutory damages in an amount to be determined at trial.

c. Punitive damages in an amount to be determined at trial.

d. Costs and attorney fees as provided by statute.

e. Declaratory and injunctive relief as appropriate.

f. Any other relief the Court deems just.

Respectfully submitted:

/s/ Jeremiah E. Heck

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### **DEMAND FOR JURY TRIAL**

Please take notice that Plaintiff, Michael Haydu, demands trial by jury in this action.

/s/Jeremiah E. Heck

Jeremiah E. Heck (0076742)